Women and Minorities in the Labor Market

Course Description

What factors explain the gender wage-gap in the US? What factors explain black and white wage-gap in the US? How early starts the racial achievement gap? What is the role of motherhood in the gender wage-gap? What is the role of discrimination against minorities? What are some of the unintended consequences of the male mass incarceration in the US? Does the free marriage market in the US look like the arranged marriage market of east countries? What have been the most effective policies to reduce inequality? This course will aim to answer these and related questions through economic theory and evidence from recent empirical research.

Objectives

This course has two main objectives: (1) to provide you with analytical tools and (2) with the latest evidence on important topics related to the labor market of women and minorities in the US and the rest of world.

Prerequisites

ECON 1202 & ECON 1201 or ECON 1200.

Grading

- 20% Homework
- 20% Quizzes
- 15% Presentation in class (Readings)
- 25% Midterm exam
- 20% Final exam
Readings

The textbook is:

*The Economics of Women, Men and Work* by Blau, Ferber and Winkler.

In addition, I will assign the required and supplemental readings one week before each class. These readings are generally important articles on the topic of the day. You can find the reading list and the papers on HuskyCT.

Topics

1. Marriage
2. Time Allocation (Labor Supply)
3. Human Capital
4. Family and Fertility
5. Discrimination

Academic Honesty Statement:

Violations of the University of Connecticut Academic Honor Code will not be tolerated. *Any students found engaged in academic dishonesty will, at a minimum, receive an F for the course.* All students should familiarize themselves with the rules and regulations found in the student code. This and other Policies Against Discrimination, Harassment and Related Interpersonal Violence and the Statement on Absences from Class Due to Religious Observances and Extra-Curricular Activities can be found in [http://provost.uconn.edu/syllabi-references](http://provost.uconn.edu/syllabi-references).